

BACKGROUND

IT Services Company Drastically Reduces cost of Application Support

The client is one of the leading Non-Banking Financial Company who chose SOAIS to be their entrusted partner to support their for Human Resource domain. Customer is currently in PeopleSoft 9.2



Customer Requirements

- As per the Compliance Guidelines, Customer wanted to enable masking and encryption for sensitive Aadhar details of employees.
- The data should be encrypted at the database level without affecting the underlying information
- Control Unnecessary exposure of sensitive data for improved security and compliance with dynamic data masking features



SOAIS Solution

- SOAIS deployed a dedicated team to initially do a POC.
- Post successful POC, Data Encryption is done at database level through Peoplesoft application
- Data decryption and partial masking feature are done at application level.
- Ensuring masked data is available to UI and reports



Customer Benefits

- Eliminate unnecessary exposure of sensitive data while reducing risk of insider data leakage and impact of potential privacy breaches.
- A robust data protection policy, restricting the sensitive data access only to specified users.