

Anonymize data in Workday tenants



Background

The client is a leading energy company undergoing digital transformation journey of its HCM suite of applications. The client has recently moved from SAP on-prem to Workday HCM.



Customer Requirements

- Due to data privacy issues, production data cannot be made available in the non-production tenants.
- Organization has tough audit controls and any non-compliance will be strictly dealt with.
- Data refresh and anonymization should happen on a periodic basis.
- Deploy Consultants with Niche Skills to perform the activities



SOAIS Solution

- Deployed a team of skilled Workday consultants to perform various activities related to the requirements.
- Leveraged Workday delivered Data Scrambler to perform part of anonymization.
- Performed data scrambling for rest of data sources using a proven SOAIS solution for data anonymization.
- Successful delivery complying to audit controls.



Customer Benefits

- SOAIS' solution ensured huge cost savings for their application landscape.
- Our delivery ensured the application is compliant to internal processes and standards.
- Customer was able to integrate multiple third-party test/UAT systems without breaching data privacy.
- Workday team was able to proxy as any user, as the sensitive data is now secured.