CASE STUDY – Workday HCM

Test Data Migration



The client is a leading manufacturing company implementing Workday in several phases. Lot of test data was created in a tenant which needed to be moved to another tenant without having to re-do from scratch.

Customer Requirements

- Migrate the data sets created in a test tenant to another test tenant.
- Implementation is done in several phases, number of tenants used in parallel are more.
- Minimize the effort of testing team to create data again.
- Deploy consultants with Workday integration experience to perform activities.



- Deployed a team of skilled Workday Integration and Reporting consultants to perform various activities related to the requirements.
- Created complex custom reports to extract data.
- Applied transformations using XSLT to upload them in target.
- Successful uploads thereby migrating all test data with zero error.



Customer Benefits

- SOAIS' solution ensured huge cost savings related to data migration.
- Testing team was best utilized to test other aspects of system implementation.
- Since this is a reusable solution, customer doesn't have to spend for data migration, again.
- Customer was able to identify more such data sets to be moved from tenant to tenant.